



Workplace Optimization Advisory Committee Meeting Summary
Date: December 9, 2025 | Time: 10:00 a.m. – 12:00 p.m.

BHSOAC
1812 9th Street
Sacramento, California 95811

Advisory Committee Members:

Commission Staff:

Commissioner Jay Robinson, Chair Commissioner Mayra Alvarez, Vice Chair Commissioner Makenzie Cross Commissioner Mara Madrigal-Weiss Commissioner Alfred Rowlett Commissioner Keyondria Bunch**	Sandra Gallardo Krsangi Knickerbocker Amariani Martinez
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*All Advisory Committee Members participated remotely.

**Commissioner Keyondria Bunch joined at Agenda Item 3: Closed Session but was not present for Agenda Items 1 and 2.

Advisory Committee Members absent: Commissioners Bill Brown and Marvin Southard.

Agenda Item 1: Call to Order and Roll Call

Commissioner Jay Robinson, Advisory Committee Chair, called the California Behavioral Health Commission (CBH or Commission) Workplace Optimization Advisory Committee (WOAC) meeting to order at approximately 10:00 a.m., welcomed everyone, and reviewed the meeting agenda.

Sandra Gallardo, Chief Counsel, called the roll and confirmed the presence of a quorum.

Agenda Item 2: General Public Comment

Stacie Hiramoto (attended remotely via Zoom) stated: Good morning, Commissioners. I'm just here to support you. I think this is the second or third meeting, and I will just come back at the time you appoint to see if there are any announcements.

The purpose of this Committee, I know, is to discuss things having to do with the staff and staff culture but also, it said efficiencies. Again, the community would like to support you and, of course, we know that we should not be involved with personnel decisions, but I am assuming that eventually there will be some other subjects that might involve public input.

If not, I think this, as we said, the Committees are supposed to be a little bit more casual so, if you could let me know if this is always only personnel, then, yeah, I won't bother to come in. And that's fine if that's what this is.

I did do my due diligence and looked at the minutes and things. You have a nice description on the website, but I didn't see in minutes exactly what you were going to talk about. And of course, again, I don't want to know if it is personnel. I get that, but if it is anything else, again, we are interested because we want to support because things have been going so well. So, thank you.

Chair Robinson thanked Stacie Hiramoto for their comments. He responded that the Committee is not necessarily only about personnel but is about culture and how to ensure that the Commission is establishing a culture so that everyone can deliver their best work in support of the Commission's mission. These are the types of issues the Committee will address.

Agenda Item 3: Closed Session – Personnel Matter

Chair Robinson stated Committee Members will meet in Closed Session in consideration of California Government Code § 11126(a) to discuss the Executive Director's goals and performance evaluation process.

Discussion

Committee Members asked staff to email the information for the Closed Session.

Public Comment and Open Dialogue

Stacie Hiramoto (attended remotely via Zoom) stated: If this is about the Executive Director's performance, then I will at least comment that, from the public point of view, the Executive Director has been extremely welcoming, opening, transparent, wanting to build communication and relationships with people in the community. We very much appreciate this. It's 180-degrees different than before and I just want to compliment her and, again, whoever her and the staff – the Committees and those kinds of things – to organize and restructure.

Of course, as you know, I don't agree with everything such as the combining of those two Committees but, again, this is not about us getting our way all the time. It's about communication and we really appreciate the increased communication between the public and the Commission. Thank you.

Chair Robinson stated appreciation for Stacie Hiramoto's comments and interest in the operations of the Commission.

Chair Robinson adjourned the meeting into Closed Session.

Agenda Item 4: Report Back from Closed Session

Chair Robinson reconvened the meeting and stated no action was taken during the Closed Session.

Agenda Item 5: Adjournment

There being no further business, the meeting was adjourned at approximately 12:00 p.m.