

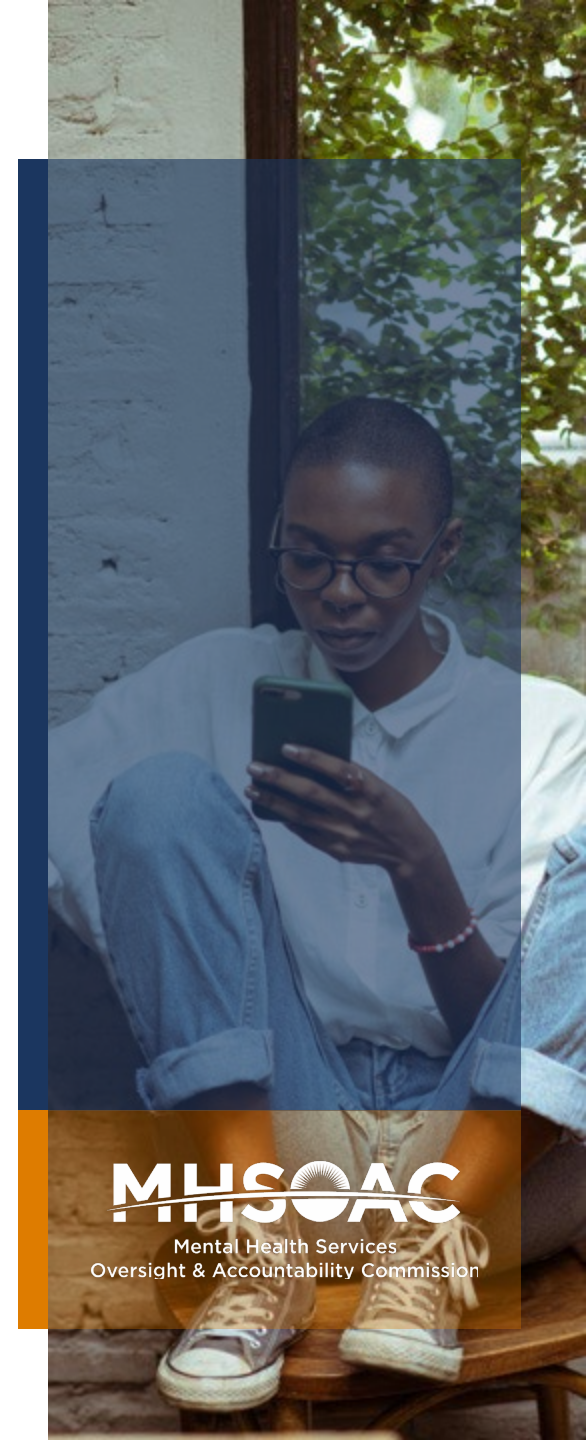


Fellowship Draft Plan

April 2022

Introduction

- Values of lived experience, recovery-oriented perspective, PEI, and innovation are central to the MHSA.
- The Commission will establish **two paid, year-long, high-level** policy fellowships for a mental health **consumer** and for a mental health **clinician**.
- *To ensure that the perspective and participation of diverse community members reflective of California populations and others suffering from severe mental illness and their family members is a significant factor in all of its decisions and recommendations.*



Opportunities for the State and Commission

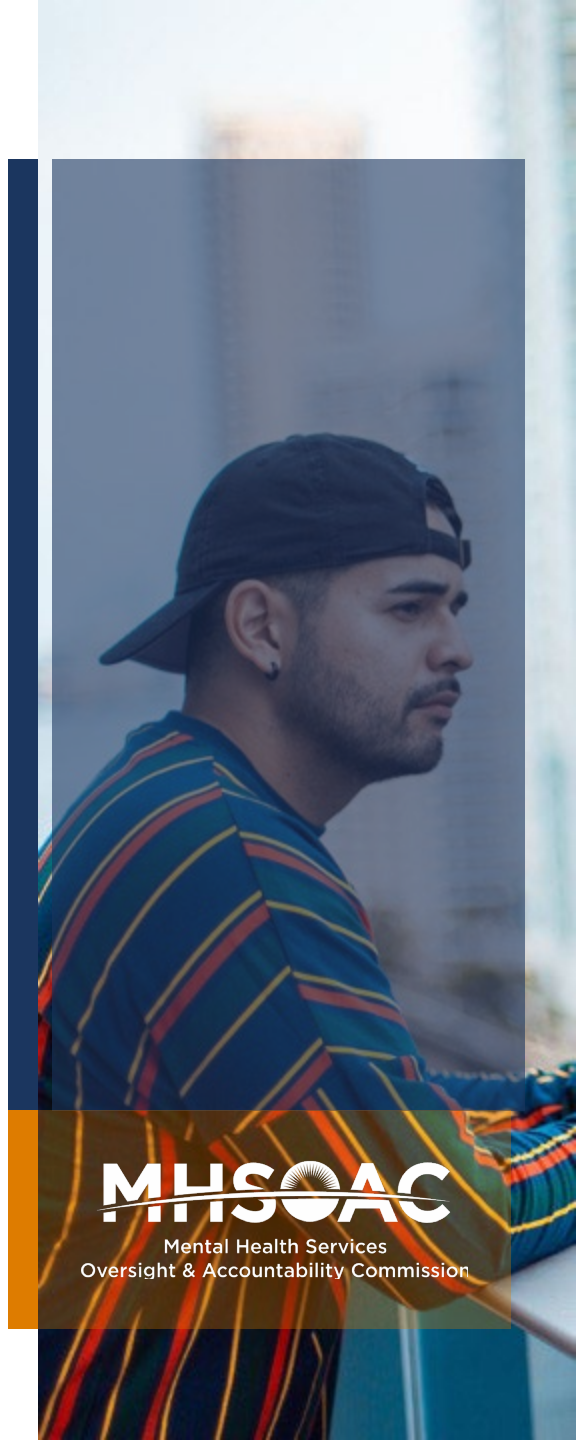
- Bring the **voice and expertise** of mental health consumers and clinicians to State mental health policy and planning.
- Ensure that the work of the Commission is **accessible** and understandable to mental health consumers, mental health professionals, and the general public.
- Enhance opportunities for the work of the commission to **reflect the perspective of persons with lived experience** and **state-of-the-art practices** in the mental health field.
- Strengthen the role of public policy, fiscal strategies, use of data, research, and evaluation; and communication strategies to **improve mental health outcomes** in California.

Opportunities for the Fellows

- Provide an **experiential learning opportunity** for a mental health consumer and a mental health professional.
- Participate in mental health **policy making** at the State level.
- Engage a diverse audience of **stakeholders** to inform policy and practice.
- Use **research and communication** strategies to inform policy makers and the public about the perspectives of consumers and clinicians.
- Attend **site visits** and **conferences**.
- Lead **self-directed projects** for the Commission.

Program Design

- Peer and clinician will participate in Commission projects that drive transformational change in the mental health system in California (~80% of time)
- Leverage expertise to design own projects and complete in one year (~20% of time)

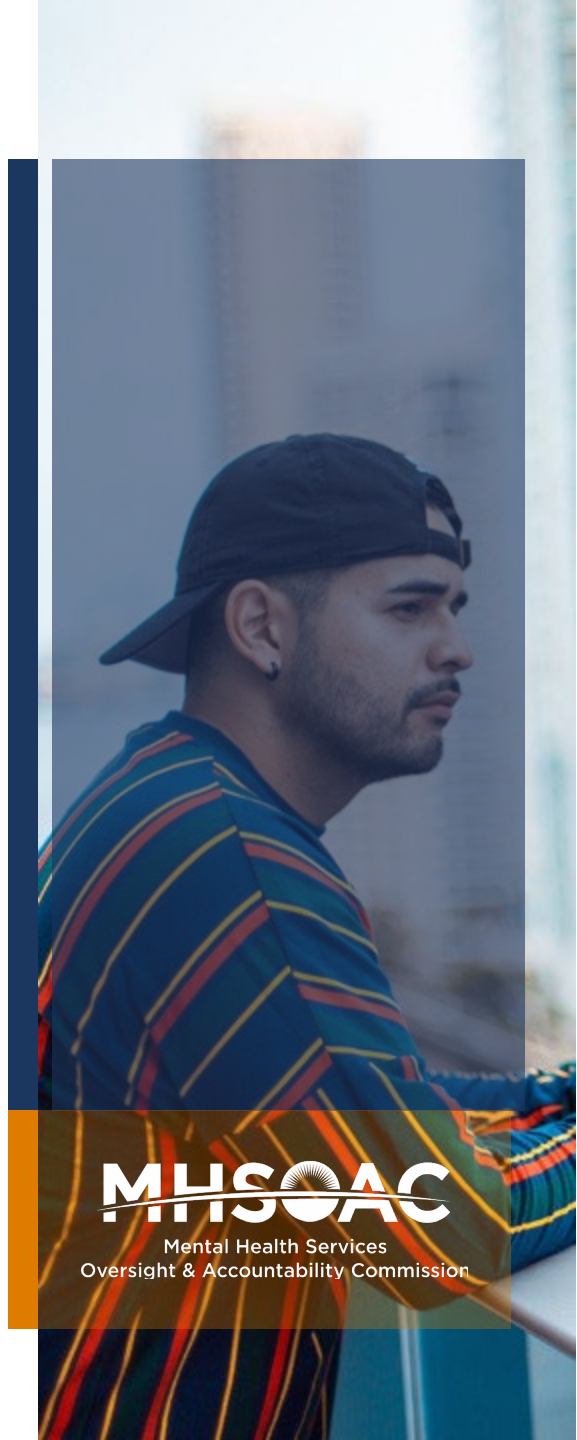


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Commission Project Opportunities

- Granting
- INN and PEI
- Policy Projects
- Racial Equity Plan
- Workplace Mental Health
- Research and Evaluation
- Communication
- Other special projects



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Recruitment and Hiring



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Application Packet

- Application
- Description of Self-Directed Project
- Statement of Opportunity
- Calendar
- FAQ's
- Sample day



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Outreach and Recruitment

- Engage with stakeholders and connect with their digital marketing personnel to advertise
- Link with mental health provider organizations and affiliates
- Existing peer providers and community health workers
- Advertise on the front page of the Commission website
- Universities

Eligibility

- Clinician:
 - Master's Degree or Pre/Post Doctorate Degree (psychology, law, social work, public health or related field).
- Peer Consumer:
 - No education requirement. Minimum two years of experience working in front-line community-based work.
 - An individual with lived experience of mental health and/or substance abuse in active recovery .

Hiring: Desired Qualifications

- Familiarity with the Mental Health Services Act
- Experience working with California mental health systems
- Strong oral and written communication skills
- Strong organizational skills with the ability to handle multiple projects
- Ability to work collaboratively and with flexibility
- Preference for bilingual individuals

Hiring: Application

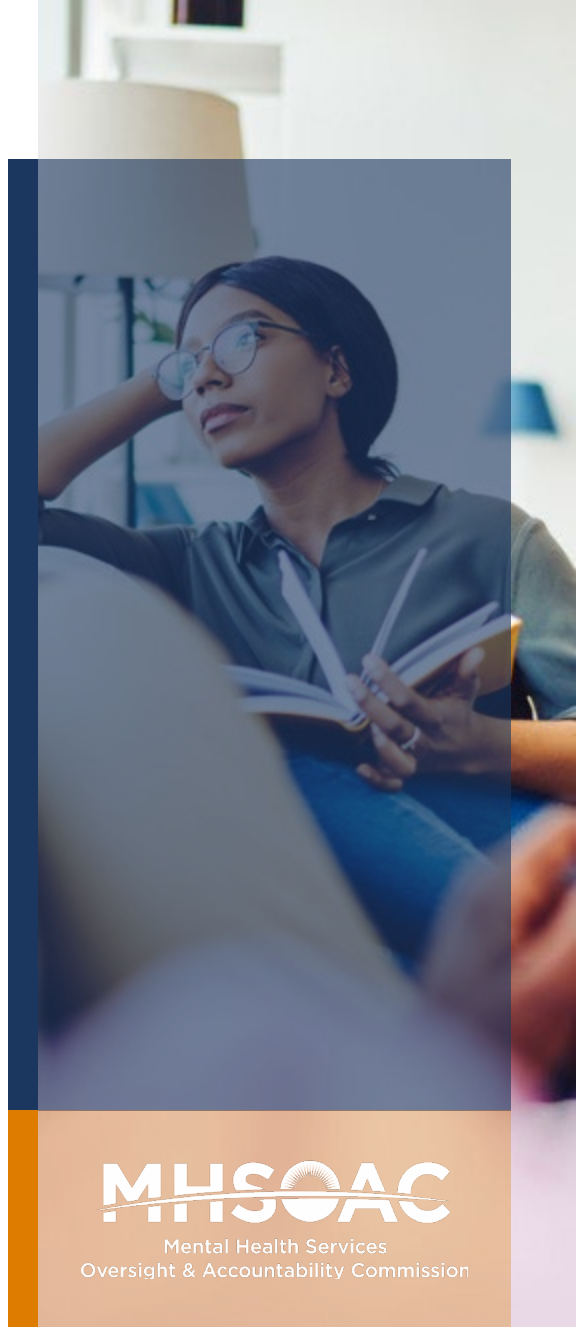
- Writing sample that demonstrates strong communication and writing skills 500 words
- Social media outreach – blog sample
- Proposed self-directed project
- Three (3) letters of recommendation or references
- Oral interview
- Standard State Application-678

A person wearing a blue and white striped long-sleeved shirt and blue jeans is sitting on a wooden floor. They are using a paintbrush to create blue, wavy, brushstroke-like patterns on a white rectangular board. A paint palette with blue paint is visible in the foreground. The overall scene is artistic and creative.

Job Details

Job Details: Pay and Benefits

- **Classification: Special Consultant** - Under general direction, on a limited-term basis, to render expert assistance as a consultant on a program; and to do other related work. This is a non-testing classification.
- **Compensation:** \$26.50 - \$33.00 dollars per hour (40-50k annual)
- **Benefits:** Health, Dental, Vision if working half-time or more
- **Appointment duration:** 189 days within a 12 month period - approximately $\frac{3}{4}$ time
- **Mostly telework, but available for in-person meetings**



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Training and Orientation

- Work with non-profits, peer advocacy organizations, and universities for external training opportunities.
- Policy training and learning experiences with the California Legislature.
- Training in provider self care.
- Training on global health policy.

The logo for the Mental Health Services Oversight & Accountability Commission (MHSOAC). It features the acronym 'MHSOAC' in a bold, white, sans-serif font. A stylized sunburst or fan shape is integrated behind the letter 'O'. The logo is set against a dark background that is part of a larger image of a pier at sunset.

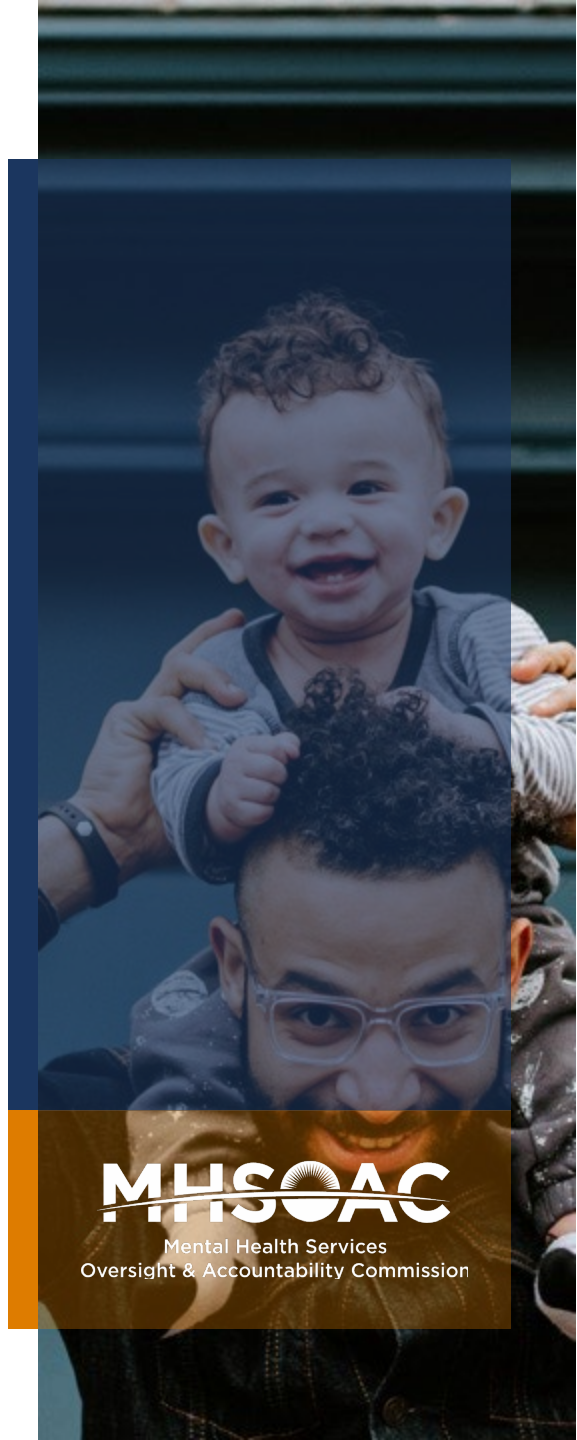
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Supervisory Mentor Model

- Meeting weekly
- Supervisors and mentors-separate the two roles.
 - It is a safer relationship when mentorship is provided outside of supervision, and it provides another person to share concerns and ideas with.

Feedback and Quality Improvement

- Reciprocal evaluation
- Utilize feedback to improve the fellowship each year
- Should be framed as an exit interview
 - What did you learn?
 - What was difficult?
 - How did it benefit you in your professional growth?



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Thank You

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